

#### Criterion-VII- Institutional Values and Best Practices

Key Indicator-7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate/ organize national and international commemorative days, events and festivals during the last five years

## At Campus level

# **Gender Audit Reports**





# GENDER AUDIT REPORT 2022-2023



То

## INTERNAL QUALITY ASSURANCE CELL





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## **Support Documents File**

- **1.** Gender Audit File
  - <u>2018-19</u>
  - <u>2019-20</u>
  - <u>2020-21</u>
  - <u>2021-22</u>
  - <u>2022-23</u>
- 2. <u>Support Images</u>
- 3. Gender Audit Certificate





## **Gender Audit Committee:**

## Mr.Shrinath M.Shinde

Principal

Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya,Salgare.

Mr.Tyagraj S. Patil

Chairman

Shri Shideshwar Shikshan Prasarak Mandal, Salgare

Mr.Rohit V. Kore

**Co-Ordinator**,

Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya,Salgare.

Mr.Sidraya B.Chougule

Member

Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya, Salgare.





### DECLARATION

The Gender Audit presented here is an attempt to analyse whether the Mahavidyalaya bears a fair gender balance. This also is an attempt to assess the impact of policies on gender equality followed by college. The college always has the student centric policies in academic and co-academic as well as special measures for girl students. This Gender Audit tries to assess the impact of its current and proposed policies on Gender Equality.

This Gender Audit Report prepared by the college and database used in the report is truthful.





#### ACKNOWLEDGEMENT

I offer my deepest gratitude and special vote of thanks to management of Shri Shideshwar Shikshan Prasarak Mandal,Salgare. Executive President Hon.Chairman Mr. Tyagraj S. Patil for their continuous guidance and encouragement. I express my warm thanks to our I/C.Principal Prof. Shrinath M. Shinde and Mr.Rohit V. Kore, IQAC Coordinator, for their guidance, valuable suggestion while making this report and entrusting my potential for gender audit. I also express my special thanks to all the committee Members for their timely help during data collection. I would like to present my special appreciation for all the faculty members and non-teaching staff members of our college, for maintain and providing the data related and required for gender audit. The entire work is an inculcation of eventual execulation into constructive work.

Place: Salgare

Date: 07/08/2024

**Chairman Gender Audit committee** 





## Introduction to the Institution

Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya,Salgare is established in 2012 and is run by Shri Shideshwar Shikshan Prasarak Mandal,Salgare. and affiliated to Shivaji University, Kolhapur. is Shri Shideshwar Shikshan Prasarak Mandal,Salgare. founded by educationist and social reformer Mr.Vitthal (Daji) Patil.The motto four Sanstha is "Tamaso Maa Jyotirgamay" The main objective is to educate the rural, economically poor people. One Highschool, One Junior College And One Senior College.Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya,Salgare is affiliated to Shivaji University, Kolhapur. It is in remote, rural and drought prone area of Sangli district of Maharashtra. The college, right from its inception has shown academic excellence and student have won meritorious awards and have maintained top ranks in the university examinations as well as in extracurricular activities.

Vitthal (Daji) Patil Art's, Commerce And Science Mahavidyalaya, Salgare is having graduate departments of full fledged Arts, Commerce and Science. Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like antiaging, internal complaints and Sexual harassment prevention and providing adequate facilities in both girls and boys, gender equality is kept up right in the college.





## **Gender Audit concept and Policy**

About 30 years ago, in 1993, the Australian parliament made a precedent-setting decision. At the initiative of democrats, the Labor Party, the political party then in power, a resolution was passed to look into how the nation budget of Australia was likely to affect the status of women in the country. Gender Audit is a toll to assess and check the institutionalization of gender equality into organizations. Including in their politics, programs, projects and/or provision of services, structures, proceedings and budgets (http://rm.coe.int/1680599885).Policy: The institution shall provide equal opportunity for all gender. There shall be no discrimination on the basis of gender. The institute shall arrange effective measures for the safety and security of all gender

#### Vision:

The college vision of college is to become a dynamic center of educational and cultural movement as a vehicle of social change





Mahavidyalaya, Salgare, A/p.Salgare, Tal : Miraj, Dist : Sangli, Pin 416 418. Mob: 9970544740, E-Maii : vpacs468.cl@unishivaji.ac.in Chairman Shri.Tyagraj S. Patil Mob: 9325684335



The institute shall take effective measures for the safety and security of all genders. There must be an accessible, active, unbiased and confidential Grievance Redressal cell. There shall not be any kind of discrimination of the basis of gender. To develop and enhance the self-confidence and self-esteem of girl students and staff in the college. Overall personality development programs shall be organized, which will develop confidence in the members of the institution.

 To protect girl students from eve teasing and for the same posters to be exhibited at focal places in and around the college.

 A certified consultant to be invited to take care of personal development and confidence building among students.

 Organizing programs to build confidence and instil leadership qualities in the girl students.

 To join hands with IQAC, Anti-ragging Committee and Discipline committee and Internal complaint committee for creation of gender sensitization.

 To create social awareness about the problems of women and gender discrimination in particular.

The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

#### The Following are the main objectives of the Gender Audit:

- a) To know about the gender balance in the college.
- b) To know about gender perception in the campus.
- c) To reflect and etch out a road map for gender action.



Estb: 2012

SAIGARE

2 1



#### The following common facilities for the convenience of girl students:

Vitthal (Daji) Patil Art's, Commerce And Science Mahavidyalaya, Salgare campus is always full of students. Particular provisions have been made to avoid rush and other mishaps at various places for girls.

#### \*Entrance:

The average strength of the college is only about 300. The college runs in two shifts. The college has one large entrance gates and it never pose any inconvenience for girl students.

#### \*Parking Facility:

The College is located on 5 acres of land and it is ample space to accommodate all the vehicle so student. A well observed parking of two wheelers and four wheelers for girls, female faculty of college, boys and staff shows a discipline in our college.

#### \*Stair case:

Stair cases give enough space for convenience of students. The college has separate stair case for girls to maintain discipline.

#### \*Study Room:

An independent study room is made available for all the students in the central library of the college, separate seating arrangement is provided for both boys and girls in the reading room of the library.

#### \*Ladies common room and wash room:

Ladies room provision is made for girls for resting. The room serves to provide the essential privacy to all female students A notice board is also placed in ladies' room. Ladies common room is equipped with all the basic necessities like tables, chairs, mirror, dust bin ete Women faculty provide sanitary napkins if necessary. As separate wash room is provided to women faculty members.





#### \*Canteen:

The college has a canteen of its own that serves the hunger need of the students. The girls are provided with separate seating arrangement with the canteen which gives them a feeling of comfort.

#### \*CCTV:

CCTV cameras have been installed on every floor and each class to look after the security aspects as well as management of the college. These have been installed in corridors, library, reading room, ground and office.

#### \*Suggestion box:

Suggestion boxes have been provided to inculcate student feedback in college management. The college has established a number of committees to aid girl students and ladies staff. The committees include:

#### \*Anti-Ragging:

The college has constituted Anti-Ragging and Discipline committee as part of the UGC mandatory committee. The ragging is a criminal offence and UGC has notified regulation on curbing the men ace of ragging in higher education institution in order to prohibit, prevent the scourge of ragging. The college prospectus dearly states about the anti-ragging policy of the college. The students in distress owing to ragging related incidents can approach the committee.

#### \*Discipline committee

: As the college forms a constituent part of the Shivaji University, Kolhapur, some of its responsibilities are shared and covered by joint arrangements. The college has formed a discipline committee

#### \*National Service Scheme:

The College has a very active NSS unit that is again dominated by students. The NSS unit participate through cleaning villages, various awareness programs, flood helping hand, plantation like social needed activities.

#### \*Internal Complaint Committee:

The college has constituted an Internal Complaint Committee (ICC) as per the sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act and Rule 2013. Having raised the bar





of responsibility and accountability in the Vishaka Guidelines, the Supreme Court placed an obligation on workplaces, institutions and those in positions of responsibility to uphold working women's

fundamental right to equality and dignity at the workplace. Three key obligations were given to institutions to meet that standard namely Prohibition, Prevention and Redress.

#### \*Women's Forum:

Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Vitthal (Daji) Patil Art's,Commerce And Science Mahavidyalaya,Salgare, a strong kernel of gender sensitization. The forum has the faculty of the college as its members and work with an aim to create a gender sensitized community within campus a5 well as in the society. It has been organizing various skill enhancement, academic, technical, medical, cultural and social events for the upliftment of women and promotion of the importance of the gender equality in society through the college students.

#### → Administrative Committees and Girl student Representative:

Becoming a student to develop and strengthen leadership skills, connect with various internal and external issues and problems, assist fellow students, share experiences and participate in college events for the administrative development

#### \*Sports:

Our Sport department encourages the girl students to participate in the various sport competitions, organized at college levels and at University,

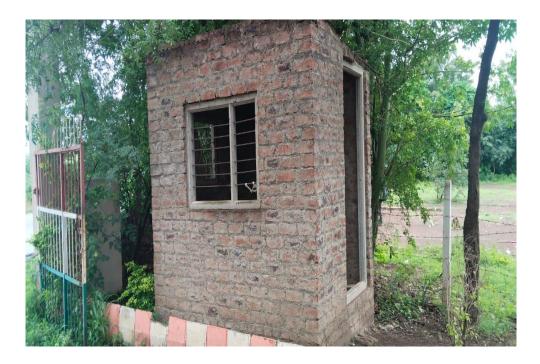
It is found tha It is found that It is found that Vitthal (Daji) Patil Art's, Commerce And Science Mahavidyalaya, Salgare. has attained the gender balance in its system. Followings are some of the observation and recommendation.





#### Main Gate (With Security Guard)









#### Compound:







#### Main Building :









Vehicle Parking :















#### CC Tv Cameras :









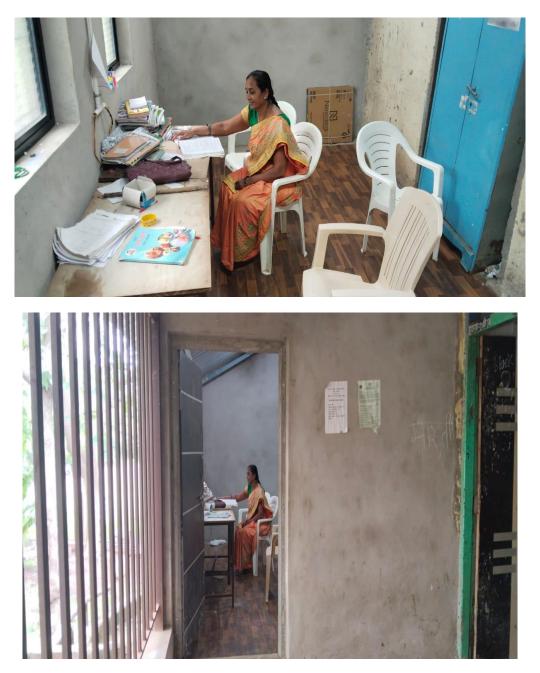
Fire Extinguisher :







#### Ladies Room :







Sanitory Vending Machine :



Changing Room for Girls :







#### Mehandi and Rangoli Event











Notice Board :







Washroom for Staff :



Ramp :









Washroom for Girl's Students :







Washroom for Boy's Students:







Gymkhana :







## SHIVAJI UNIVERSITY, KOLHAPUR

## **Statistical Information**

## Admission - June 2018/May 2019

#### College / Department Name : Vitthal (Daji) Patil Arts, Commerce & Science Mahavidyala, Salgare MIRAJ

			N.T	.(В)	N.T	.(C)	N.T.(D)	Oţ	ben	Back	her word ass	SI	BC		duled ste	Sched uled Tribe	V.J	.(A)	Total
			F	М	F	М	F	F	М	F	М	F	М	F	М	М	F	М	1
B. A. (Semester)		1	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	3
		2	0	1	8	6	0	10	15	2	7	0	0	7	9	1	0	0	66
	Economics	3	0	0	1	2	0	2	2	0	0	0	0	2	1	0	0	0	10
	English	3	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2
	Hindi	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Marathi	3	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	3
	Political Science	3	0	0	0	3	0	4	2	0	3	0	0	0	1	0	0	1	14
	Sociology	3	0	0	0	1	0	2	2	1	0	0	0	0	0	0	0	1	7
B.A. (C.B.C.S)		1	1	1	9	17	0	15	56	4	13	1	0	5	9	0	0	0	131
B.Com. (Sem)		1	0	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	4
		2	0	0	3	0	1	14	8	7	2	0	0	5	1	0	0	0	41
		3	0	0	0	2	1	13	6	1	6	0	0	4	2	0	2	0	37
B.Sc. (CBCS)		1	0	2	7	8	0	13	29	9	21	2	0	7	4	0	0	0	102
B.Sc.(Sem.)		1	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	3
		2	0	1	2	6	0	16	29	0	5	0	0	1	1	0	0	1	62

			N.T	.(В)	N.T	.(C)	N.T.(D)	Oţ	oen	Back	her word ass	SI	BC		duled ste	Sched uled Tribe	V.J	l.(A)	Total
			F	M	F	М	F	F	м	F	M	F	M	F	Μ	м	F	M	1
B.Sc.(Sem.)	Chemistry	3	0	0	2	3	1	8	19	3	3	0	1	1	3	0	0	0	44
	Mathematics	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Bachelor of Comm. (CBCS)		1	0	2	0	3	0	12	19	4	5	1	0	4	2	0	0	0	52
	Total		1	7	33	53	3	110	192	32	69	4	1	36	36	1	2	3	583

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			N.T.(B)	N.T	.(C)	N.T.(D)	Op	oen	Back	her word ass	SBC		duled ste	Sched uled Tribe	V.J.(A)	Total
			М	F	М	F	F	М	F	М	F	F	М	М	М	
B. A. (Semester)		1	0	0	0	0	0	0	0	0	0	0	1	0	0	1
		2	0	0	0	0	1	3	1	0	0	0	1	0	0	6
	Economics	3	0	0	0	0	3	2	0	0	0	1	0	0	0	6
	English	3	0	1	0	0	3	0	0	0	0	0	0	0	0	4
	Hindi	3	0	0	0	0	0	0	0	0	0	4	0	0	0	4
	History	3	0	1	0	0	0	1	0	1	0	1	1	1	0	6
	Marathi	3	0	0	0	0	0	0	0	0	0	0	3	0	0	3
	Political Science	3	1	1	3	0	2	2	0	1	0	1	1	0	0	12
	Sociology	3	0	0	2	0	0	1	0	1	0	0	2	0	0	6
B.A. (C.B.C.S)		1	2	4	22	0	10	31	1	18	0	8	13	0	3	112
		2	1	5	9	0	13	34	3	9	1	4	2	0	0	81
B.Com. (Sem)		2	0	0	0	0	1	1	0	1	0	0	1	0	0	4
		3	0	2	0	1	9	9	2	6	0	4	1	0	0	34
B.Sc. (CBCS)		1	0	7	4	0	8	33	5	7	0	4	2	0	0	70
		2	1	4	2	0	9	11	4	8	0	5	2	0	0	46

			N.T.(B)	N.T	.(C)	N.T.(D)	Op	ben		her word ass	SBC		duled ste	Sched uled Tribe	V.J.(A)	Total
			М	F	М	F	F	M	F	M	F	F	M	м	м	
B.Sc.(Sem.)		2	0	0	2	0	0	8	0	2	0	0	0	0	0	12
	Chemistry	3	1	1	5	0	12	16	0	5	0	0	1	0	1	42
	Computer Science	3	0	0	1	0	0	3	0	1	0	0	0	0	0	5
Bachelor of Comm. (CBCS)		1	0	3	1	0	13	7	2	2	0	0	0	0	0	28
		2	0	0	2	0	9	8	3	3	1	3	1	0	0	30
	Total		6	29	53	1	93	170	21	65	2	35	32	1	4	512

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## SHIVAJI UNIVERSITY, KOLHAPUR

## **Statistical Information**

## Admission - June 2020/May 2021

#### College / Department Name : Vitthal (Daji) Patil Arts, Commerce & Science Mahavidyala, Salgare MIRAJ

			Econo mically Weake	N.T.(B)	N.T	.(C)	Oţ	ben	Other	Back	her word ass	SBC		duled ste	V.J.(A)	Total
			М	М	F	М	F	М	М	F	М	F	F	М	М	
B. A. (Semester)		2	0	0	0	1	0	1	0	0	0	0	0	0	0	2
	Economics	3	0	0	1	0	0	1	0	0	0	0	0	0	0	2
	English	3	0	0	1	0	3	0	0	0	0	0	0	0	0	4
	Hindi	3	0	0	0	0	0	0	0	0	0	0	3	0	0	3
	History	3	0	0	1	0	0	1	0	0	0	0	1	0	0	3
	Marathi	3	0	0	0	0	0	2	0	0	0	0	0	0	0	2
	Political Science	3	0	0	0	0	0	1	0	0	1	0	0	1	0	3
	Sociology	3	0	0	0	1	0	1	0	1	1	0	0	2	0	6
B.A. (C.B.C.S)		1	0	0	5	10	8	29	1	3	15	1	2	1	0	75
		2	0	0	4	6	7	17	0	2	6	0	6	6	1	55
	Economics	3	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	English	3	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	History	3	0	0	0	0	1	1	0	0	1	0	0	0	0	3
	Marathi	3	0	0	0	0	0	2	0	0	1	0	0	0	0	3
	Political Science	3	0	1	2	5	6	6	0	1	2	1	1	0	0	25

			Econo mically Weake	N.T.(B)	N.T	.(C)	Oţ	ben	Other	Back	her word ass	SBC		duled ste	V.J.(A)	Total
			м	м	F	м	F	м	м	F	м	F	F	М	м	
B.A. (C.B.C.S)	Sociology	3	0	0	2	1	4	2	0	2	0	0	1	0	0	12
B.Com. (Sem)		3	0	0	1	0	0	2	0	1	1	0	0	0	0	5
B.Sc. (CBCS)		1	0	0	2	4	9	25	0	2	4	0	1	3	1	51
		2	0	0	6	3	6	19	0	4	4	0	2	2	0	46
	Chemistry	3	0	1	4	1	9	8	0	1	4	0	5	1	0	34
B.Sc.(Sem.)		2	0	0	1	1	0	0	0	0	0	0	0	0	0	2
	Chemistry	3	0	0	0	1	2	4	0	1	3	0	0	0	1	12
	Computer Science	3	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Bachelor of Comm. (CBCS)		1	0	0	0	2	12	11	0	4	1	0	3	0	0	33
,		2	1	0	2	0	12	6	0	2	2	0	0	0	0	25
		3	0	0	0	2	6	6	0	2	0	1	3	1	0	21
	Total		1	2	32	38	85	148	1	26	47	3	28	17	3	431

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			Econo mically Weake	N.T.(B)	N.T	.(C)	N.T.(D)	Oţ	en	Ot	her	Otl Back Cla		SBC		duled ste	SEBC	V.J.(A)	Total
			М	М	F	М	М	F	М	F	М	F	М	F	F	М	Μ	М	
B. A. (Semester)		2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
	English	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	History	3	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
	Political Science	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	Sociology	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
B.A. (C.B.C.S)		1	0	3	5	12	1	7	29	0	1	4	7	0	4	10	0	0	83
		2	0	0	2	6	0	5	15	0	0	2	9	1	2	1	0	0	43
	Economics	3	0	0	1	0	0	2	4	0	0	0	1	0	4	1	0	0	13
	English	3	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	3
	History	3	0	0	0	2	0	3	6	0	0	0	1	0	1	0	0	0	13
	Marathi	3	0	0	0	0	0	2	0	0	0	1	1	0	1	0	0	0	5
	Political Science	3	0	0	3	3	0	0	5	0	0	0	0	0	2	3	0	1	17
	Sociology	3	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
B.Com. (Sem)		2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
B.Sc. (CBCS)		1	0	0	5	6	0	5	28	1	2	3	3	0	0	1	0	0	54

			Econo mically Weake	N.T.(B)	N.T	.(C)	N.T.(D)	Oţ	en	Ot	her	Back	her word ass	SBC		duled ste	SEBC	V.J.(A)	Total
			М	M	F	м	M	F	M	F	M	F	М	F	F	M	M	М	
B.Sc. (CBCS)		2	0	0	1	4	0	5	21	0	0	0	5	0	1	2	0	1	40
	Chemistry	3	0	0	5	4	0	5	19	0	0	4	3	0	2	3	2	0	47
B.Sc.(Sem.)	Chemistry	3	0	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	4
Bachelor of Comm. (CBCS)		1	0	0	4	4	0	12	22	0	0	7	9	1	0	2	0	0	61
()		2	0	0	0	2	0	11	11	0	0	4	1	0	2	0	0	0	31
		3	1	0	2	1	0	6	7	0	0	2	2	0	1	0	0	0	22
	Total		1	3	31	46	1	66	172	1	3	29	44	2	20	23	2	2	446

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## SHIVAJI UNIVERSITY, KOLHAPUR

## **Statistical Information**

## Admission - June 2022/May 2023

#### College / Department Name : Vitthal (Daji) Patil Arts, Commerce & Science Mahavidyala, Salgare MIRAJ

			Econo mically Weake	N.T.(B)	N.T	.(C)	Or	ben	Ot	her	Back	her word ass	SBC	1	duled ste	SEBC	V.J.(A)	Total
			М	М	F	М	F	М	F	М	F	М	F	F	М	м	М	
BACHELOR OF ARTS		1	0	0	1	2	17	19	0	0	0	1	0	0	0	0	0	40
		2	0	3	5	3	1	10	0	0	1	2	0	3	2	0	0	30
	Economics	3	0	0	3	1	2	1	0	0	0	0	1	1	0	0	0	9
	English	3	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
	History	3	0	0	1	1	0	4	0	0	0	2	0	0	0	0	0	8
	Political Science	3	0	0	2	4	2	5	0	0	1	5	0	0	0	0	0	19
	Sociology	3	0	0	1	0	0	4	0	0	0	2	0	0	0	0	0	7
BACHELOR OF COMMERCE		1	0	0	0	2	7	12	0	0	0	0	0	0	0	0	0	21
COMMERCE		2	0	0	2	0	8	13	0	0	5	5	0	2	1	0	0	36
		3	0	0	0	2	7	9	0	0	3	0	0	1	0	1	0	23
BACHELOR OF SCIENCE		1	0	0	0	0	9	12	0	0	0	0	0	0	0	0	0	21
		2	0	0	3	3	2	12	1	1	2	0	0	0	0	0	0	24
	Chemistry	3	1	0	1	3	6	20	0	0	1	4	0	1	3	1	1	42
	Total		1	3	19	21	61	121	1	1	14	22	1	8	6	2	1	282

PRINICIPAL / DIRECTOR / HEAD OF DEPT

# GENDER AUDIT CERTIFICATE

BEING AWARDED TO

# VITTHAL (DAJI) PATIL ARTS, COMMERCE & SCIENCE MAHAVIDYALAYA, SALGARE

As per NAAC Gender Equality and Sensitization guidelines the Gender Audit was administrated by ECS

FOR THE ACADEMIC YEAR 2020-2023

NIKHIL KAMBLE AUDITOR, ECS



Sokamble

SEEMA KAMBLE

DIRECTOR, ECS

ENVIRONMENTAL & CIVIL ENGINEERING SOLUTIONS ISO 9001: 2015, IEC 17025: 2017

Certificate No: ECS/GA/2425/07